

## R&D Scientist - PCR (m/f/d)

Reference INL-152

### Let's improve diagnostics together.

At INDICAL, our purpose is to help to prevent and monitor animal diseases as well as antimicrobial resistance through improved diagnostic technologies. We offer immunology and turnkey molecular solutions, including automation, and we are a leader in molecular diagnostics within the animal health space. We cover all aspects from R&D, production and supply chain/logistics to finance, business development, marketing & sales, regulatory affairs and quality control. Directly covering 17 countries, we are represented in over 160 countries and are a rapidly growing, profitable science-based company.

Our core values are fairness, impact, passion and trust – and the customer is at the center of everything we do. We have a culture which is ambitious, frank and informal, and where everyone's opinions and ideas count. Through a combination of science, short decision-making processes and strategic partnerships, we are driving innovation to improve diagnostics.

We are backed by Fidelio Capital, a Sweden-based investment company with a flexible, long-term mandate. As a result, we have the agility of a small company and the funding of a large one.

### Job description

The R&D Scientist is anchored in the product development team with interfaces to regulatory affairs, marketing and production teams, will report to the Head of Research & Development and is responsible for:

- Development of innovative molecular diagnostic products and technologies for veterinary medicine with a focus on molecular biology test development
- Collaboration within interdisciplinary project teams and across company functions
- Project management with internal and external project partners
- Scientific presentation of R&D results
- Launching new products to market in compliance with industry/regulatory standards including technical customer support
- Life cycle management and technical support for existing product lines
- Continuous extension of deep technology knowledge and improvements

## Position requirements

- Scientific degree (PhD) in biology, biochemistry, biotechnology, veterinary medicine, or a related field and profound experience in molecular biological techniques
- Comprehensive knowledge and lab experience of state-of-the-art methods particular RT-qPCR/qPCR design and execution, primer design and multiplexing
- Specific knowledge in the field of stabilization and lyophilization of molecular biological reagents desirable
- Ability to use Bioinformatics tools
- Additional hands-on experience in NGS, WGS, RNA-Seq are a plus
- Ideally at least 3 years of experience in research and development.

## Personal requirements

- Be fluent in English and German
- Be organized, self-responsible, team-oriented, meticulous and systematic
- Demonstrated exceptional analytical and problem-solving skills
- Can-do mentality, strong scientific curiosity and embrace teamwork with cross-functional teams
- Technology affinity
- Willingness to travel (~10%)
- Confident and friendly presence
- Ability to be flexible and creative, and work in a fast-paced, high-growth environment.

**Job location:** Leipzig, Germany

**Functional area:** Research & Development

**Employment type:** Regular full-time, initially on a two-year contract

**Timing:** Immediately

## Why INDICAL?

- We offer state-of-the-art and family-friendly work environment of a globally growing company.
- Flat hierarchies with short decision-making paths and a corporate culture driven by passion and fairness
- Attractive remuneration package and extensive social benefits (capital-forming benefits "VWL", company pension scheme, personal accident insurance, company health management)
- Fresh fruit, snacks and drinks

If this challenge appeals to you and you can offer drive, commitment and enthusiasm, we look forward to hearing from you! Please apply in writing to [hr@indical.com](mailto:hr@indical.com) quoting the reference number and including your complete application documents as well as your earliest starting date and salary expectations.

INDICAL is an equal opportunity employer and values diversity. We take our employment decisions based on your qualification, merit and our business needs.