

INL0139 – Scientist Automation R&D (m/f/d)

Let's improve diagnostics together.

At INDICAL, our purpose is to help to prevent and monitor animal diseases as well as antimicrobial resistance through improved diagnostic technologies. We offer immunology and turnkey molecular solutions, including automation, and we are a leader in molecular diagnostics within the animal health space. We cover all aspects from R&D, production and supply chain/logistics to finance, business development, marketing & sales, regulatory affairs and quality control. Directly covering 17 countries, we are represented in over 160 countries and are a rapidly growing, profitable science-based company.

Our core values are fairness, impact, passion and trust – and the customer is at the center of everything we do. We have a culture which is ambitious, frank and informal, and where everyone's opinions and ideas count. Through a combination of science, short decision-making processes and strategic partnerships, we are driving innovation to improve diagnostics.

We are backed by Fidelio Capital, a Sweden-based investment company with a flexible, long-term mandate backed by some of Scandinavia's largest family offices. As a result, we have the agility of a small company and the funding of a large one.

Job description

The Scientist Automation R&D is anchored in the product development team with interfaces to regulatory affairs, marketing and production teams, will report directly to the Head of Research & Development and is responsible for:

- Hands-on development of innovative molecular diagnostic products and technologies for veterinary medicine with a focus on automation/robotics
- Collaboration within interdisciplinary project teams, across company functions and with external partners
- Project management with internal and external project partners
- Scientific presentation of R&D results
- Launching new products to market in compliance with industry/regulatory standards including technical customer support
- Life cycle management and technical support for existing product lines
- Continuous extension of deep technology knowledge and improvements

Position requirements

- Scientific degree (PhD) in biology, biochemistry, biotechnology, or a related field with a strong focus on lab automation and/or robotics
- Comprehensive knowledge of modern molecular biology techniques, in particular nucleic acid extraction and amplification technologies
- Extensive practical experience with lab automation solutions and molecular biology techniques is a must, familiarity with automation software is a plus

Applicants should ideally have at least 3 years of experience in research and development.

Personal requirements

The desirable candidate is required to have following skills:

- Be fluent in English and German
- Be organized, self-responsible, team-oriented, meticulous and systematic
- Demonstrated exceptional analytical and problem-solving skills
- Can-do mentality, strong scientific curiosity and embrace teamwork with cross-functional teams
- Technology affinity
- Willingness to travel (~10%)
- Confident and friendly presence
- Ability to be flexible and creative, and work in a fast-paced, high-growth environment

Job location: Leipzig, Germany

Functional area: Research & Development

Employment type: Regular full-time, initially on a two-year contract

Timing: Immediately

Why INDICAL?

- We offer state-of-the-art and family-friendly work environment of a globally growing company.
- Flat hierarchies with short decision-making paths and a corporate culture driven by passion and fairness
- Attractive remuneration package and extensive social benefits (including capital-forming benefits "VWL", company pension scheme, personal accident insurance, company health management)

If this challenge appeals to you and you can offer drive, commitment and enthusiasm, we look forward to hearing from you! Please apply in writing to hr@indical.com quoting the reference number and including your complete application documents as well as your earliest starting date and salary expectations.

INDICAL is an equal opportunity employer and values diversity. We take our employment decisions based on your qualification, merit and our business needs.

www.indical.com